

Richard J. Bailey, Jr., Ph.D.

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SUMMARY

Senior executive and professional educator with strategic and operational experience in 40 countries over the past 24 years. Consensus-builder and servant-leader who motivates teams to innovate and succeed in complex and dynamic environments. Media-savvy outreach expert with multi-site, multicultural background, extensive strategic communication skills, and university-wide faculty leadership experience.

EDUCATION

- **Doctor of Philosophy**
Government, Georgetown University, Washington, D.C., 2006
President, Georgetown Political Science Association
- **Master of Arts**
International Affairs, Washington Univ. in St. Louis, St. Louis, MO, 1997
- **Bachelor of Science**
Engineering Sciences, U.S. Air Force Academy, Colorado Springs, CO, 1992
Military Distinguished Graduate; Top Public Speaker Award

PROFESSIONAL EXPERIENCE

Jul 2012 - Present **Dean of Students**
Associate Professor of Strategy and Security Studies
President, Air University Faculty Senate
School of Advanced Air and Space Studies

- Inspired over 130 college students as the School of Advanced Air and Space Studies Dean of Students, serving as their chief mentor and advisor.
- Elected by the 600 member faculty to represent their interests as President of the Air University Faculty Senate; voiced faculty issues to the President of the University and the Board of Visitors; created Working Groups to present key target improvement areas to university leadership, resulting in a more vibrant collaborative relationship.
- Recipient of the US Air Force's highest education award of the year, the 2015 Muir S. Fairchild Air Force Education Award, given annually to the individual with the greatest contributions to Air Force education (from a pool of over 400,000), and the 2014 Air University Faculty Excellence Award, presented each year to the highest rated professor at the university (from a pool of over 600).
- Guided the resolution of tensions between university leadership and faculty as the Research Team Leader for Air University.

**Jun 2011 – Jun 2012 Senior Level Executive
Forward Operating Locations Curaçao/Aruba**

- Led a 350+ person, multi-national organization with a \$200 million contract, across two geographically-separated operations locations.
- Brought in to help a team facing diplomatic tensions, resource shortfalls, and low morale, reinvigorated a team spirit environment, culminating in the most successful year in the unit's 14-year history.
- Gained trust of local population and cultivated relationships with community and host government leaders.
- Led the organization on monthly volunteering efforts to support the local community in everything from reef cleanup to church painting and food drives; these efforts supported collaborative partnerships in key operational areas like eco-friendly infrastructure changes and land sharing arrangements.

**Jul 2008 – Jun 2011 Division Chief of Air Operations
Brunssum, Netherlands**

- Facilitated and managed all air forces, plans, and projects related to the North Atlantic Treaty Organization's (NATO's) mission in Afghanistan.
- Worked in the Netherlands and Afghanistan with team members from 28 countries, supporting operations from Estonia to Pakistan.
- Senior level executive; supervised 85 diverse US Air Force team members across 30 different career fields and skill levels; championed a cohesive team in a multi-cultural, highly dynamic, and challenging environment.

**Aug 2006 – Jun 2008 Political-Military Affairs Strategist
U.S. State Department Washington, DC**

- Reviewed, analyzed, and evaluated over \$12 billion in defense trade agreements to ensure compliance with government standards
- Coordinated with the White House, Congress, Department of Defense, and Department of State Regional Bureaus to champion U.S. national defense and foreign policy priorities.

TEACHING EXPERIENCE

**2012-Present School of Adv Air & Space Studies Maxwell AFB, AL
Dean of Students and Professor, Strategy and Security Studies**

- Directing Foundations of International Politics Course
- Directing Information, Cyberspace, and Cyber Power Course
- Directing Foundations of Strategy Course
- Teaching Strategy and Campaign Planning Course

**2005-2006 Department of State George Shultz Foreign Svc Institute
Instructor**

- Taught Public Speaking course for State Department Foreign Service officers

**2001-2003 Department of Political Science U.S. Air Force Academy, CO
Adjunct Instructor**

- Taught sections of American Government and International Relations

**1992-2003 US Air Force Pilot Various Locations
Instructor and Evaluator Pilot, Chief Pilot**

- In three separate assignments, led crews as an Aircraft Commander, Instructor, and Evaluator pilot. Culminated in a position as Chief Pilot, supervising all of the training and evaluation of 25 pilots.

TRAINING

- Management, Leadership, and Administrative Procedures Levels I-III, 1997-2011; Distinguished Graduate, Academic Award, and Outstanding Contributor Awards
- Facilitator and Trainer in Annual Training in each of the following: Equal Opportunity and Diversity; Sexual Assault Prevention and Response; Team Resiliency; Self-Aid and Buddy Care

COMMUNITY LIAISON AND VOLUNTEERING

- **2014 – Present: Founder and Facilitator of the Young Officers' Strategy Project**
Created a program for young Air Force officers to participate in strategic education discussions in an intellectually intensive forum. The program now has student participants on three continents, and has leveraged the talents of six terminally degreed volunteer professors and experts in their fields.
- **2004-2006: Volunteer Educator, U.S. Department of State**
Taught Communication Under Fire course at the George Shultz National Foreign Affairs Training Center. The purpose of the course is to prepare US State Department Foreign Service Officers for service abroad, specifically to help them engage with the media on US foreign policy issues.
- **Summer 1992: Volunteer Inner-City Youth Educator, Texas Prep**
Taught math and science to inner-city 7th and 8th grade students during a summer volunteer program in San Antonio, Texas. Although many of the students had only been exposed to basic level courses, the program encouraged an adaptive yet intensive curriculum. The program was so successful that several local officials explored adjusting inner-city school curriculums to accommodate more advanced coursework.

PROFESSIONAL ASSOCIATIONS

- International Studies Association
- American Political Science Association
- US Air Force Academy Association of Graduates (Class Senator)
- Montgomery Capital City Club (recently elected to Board of Governors to facilitate community outreach)

PUBLICATIONS/PRESENTATIONS

2016 – *Strategy: Context and Adaptation from Archidamus to Airpower*. Co-editor and contributing author. (Annapolis, MD: Naval Institute Press, 2016).

<http://www.amazon.com/Strategy-Adaptation-Archidamus-Airpower-Transforming/dp/1682470032>

(This book explores the value of strategic thinking; I hope to create an environment where every NNMC student, faculty member and staff member has the opportunity to use this thinking to open doors to even greater success.)

2016 – “Four Dimensions to the Digital Debate: How Should We Think Strategically About Cyberspace and Cyberpower?” Presented at the International Studies Association and the International Security / International Safety Conferences.

2016 – “National Security Strategy: Coping with Complexity.” Keynote Address to the National Security Week Forum, Dadeville AL.

2016 – “Strategic Thinking and Design.” Three-day seminar. Special guest lecturer and educator for the Royal Thai Air Force’s Air War College and senior military leadership (in coordination with the US Embassy). Bangkok, Thailand.

2016 – “Dilating Pupils: The Pedagogy of Cyber Power and the Encouragement of Strategic Thought.” Chapter in Forthcoming Book *Cyber Strategy* (Copenhagen: University of Copenhagen Press, 2016). Presented at the American Political Science Association Teaching and Learning Conference, Jan 2015, and the International Studies Association (ISA) National Conference, Feb 2015.

2015 – “Redefining the Struggle: Why the Baltics are Important to the Development of Strategic Thought Regarding Cyberspace and Cyber Power.” Chapter in *The Baltic Security Puzzle*, ed. Mary N. Hampton and M. Donald Hancock (Lanham, MD: Rowman and Littlefield, 2015).

<http://www.amazon.com/Baltic-Security-Puzzle-Democratization-Authoritarianism/dp/1442248521>

2014 – “Fighting More Fires With Less Water: Conceptualizing Phase Zero Operations with Modified Operational Design.” Co-authored with Dr. Tyrone Groh. *Joint Forces Quarterly*, Issue 77, 2nd quarter 2015.

<http://ndupress.ndu.edu/JFQ/JointForceQuarterly77.aspx>

2014 – “You Can’t Take the Human Factor Out of Warfare.” Opinion-Editorial. *US News and World Report*. 17 Oct 2014.

<http://www.usnews.com/opinion/articles/2014/10/17/the-ironic-moral-logic-of-drone-warfare>

2014 – “Cyber Strategy and its Effect on the Future of Airpower.” Presented at the Alabama Political Science Association Annual Conference. Huntingdon College, Montgomery AL.

PUBLICATIONS/PRESENTATIONS Cont'd

2013 – “The Power of Information and its Effect on Cyber Strategy.”
Presentation to the Consortium for the Advancement of Cyber Thinking and
Strategy. Maxwell Air Force Base, Montgomery, AL.

2006 – *Integration in the Ranks: Explaining The Effects of Social Pressure and
Attitudinal Change on U.S. Military Policy.* Doctoral Dissertation. Georgetown
University.

2005 – “Interstate Competition in State K-12 Education Policy: A Race to the
Top?” Georgetown University. Co-Authored with Dr. Mark Carl Rom. Presented
at the Southern Political Science Association Conference.

2005 – “The Push-Pull Phenomenon: Projection and Political Involvement
Among Presidential Campaign Donors.” Georgetown University. Poster
presented at the American Political Science Association National Conference.

2004 – “Your Vote Counts.” – Published originally for Bolling AFB Newspaper but
later published worldwide on Air Force Link website.

2003 – “The Cognitive Science of Deterrence and War-fighting: Towards a More
Realistic Military Psychology.” Co-authored with Dr. William Casebeer. Institute
for National Security Studies. Presented at the INSS Conference and the
American Political Science Association National Conference.

1997 – Master's thesis, “Against All Odds: The Struggle for Women’s Rights in
Latin America,” Washington University in St. Louis

1993 - “Adding Communication to Debate,” - published both in the *National
Journal of the Speech Communication Association* and the first issue of the
Western States Parliamentary Debate Association Journal. (Presented the paper
at both associations’ conventions).

1992 – “To Heal a Nation.” Book Review. *Airpower Journal*.